



CALL FOR APPLICATIONS FOR ORCHESTRA MEMBERS

- PICCOLO CLARINET WITH THE ROLE OF THE 2ND CLARINET AND THE SECTION -

Rai Radiotelevisione Italiana S.p.A. announces a recruitment process for:

- 1 orchestra member, to be hired with a permanent employment contract;
- Orchestra members, to be hired with a temporary employment contract, for future needs.

to be part of the Rai Culture Direction – National Symphonic Orchestra, based in Turin, in the role of **Piccolo Clarinet** with the **role of 2nd Clarinet and Section**.

1. ELIGIBILITY CRITERIA

The eligibility criteria are as follows:

- a) Applicants must be 18 years old or above;
- b) Conservatory Diploma (old ordinance) or Academic Diploma II level for the instrument for the instrument played, obtained at a State Conservatory or Musical Institute, or an equivalent certification for qualifications obtained abroad.

Italian citizens, EU citizens and citizens from countries outside the European Union are eligible for the application process, provided they are legally resident in Italy.

The aforementioned requirements are considered obligatory and must be held at the date of application to this selection notice (see point 3).

2. EXCLUSION CAUSES

People who are not eligible include those:

- who have been fired by Rai Radiotelevisione Italiana S.p.A for just cause or for a justified reason;
- who have taken out-of-court or judicial action of a legal nature towards RAI or another Group company, unless this has been renounced and a waiver received by the relevant offices by the date of submitting the application form (9th January 2020);
- who have consensually terminated an employment relationship with the Company with a voluntary redundancy;
- who submit a request with incomplete documentation, certifying that they meet the requirements set out in point 1.

3. APPLICATION FORM

To request an application form, candidates must register on the website: www.lavoraconnoi.rai.it and log in with your existing credentials, by clicking "Login". Those who are not already registered can do so at www.lavoraconnoi.rai.it, clicking "Register". Following the registration request, the system will automatically create an account and send an e-mail to the address provided. The registration will be completed and the account activated by clicking on the link in the e-mail received.

Once the login procedure has been completed, to participate in the initiative, click on the field on the www.lavoraconnoi.rai.it home page, indicating the area of interest. Then:

- read the call for applications and click on "join" at the bottom right;
- fill in the required forms (the privacy policy must be accepted);
- confirm adherence to the initiative by clicking on the "confirm" button;
- check for an e-mail message, automatically generated by academy.selezione@rai.it, confirming the submission of the application (If this is not received, check the "spam" or "junk mail" mailbox)

Applications to participate in the initiative must be submitted no later than 12:00 on 9th January 2020.

Applications that are not received in the requested format (e.g. paper applications), or those received outside the specified time frame will not be taken into consideration.

Instructions are available in the "Frequently Asked Questions" section, to help you complete your application correctly.

If interested, those who have previously submitted their CV via the www.lavoraconnoi.rai.it website, will have to confirm their participation by filling out the on-line form for the chosen initiative, on the same site.

All parts of the online application form must be completed and accompanied by:

- An **up-to-date CV with photo** (in .pdf format);
- A photocopy of the **diploma from the Conservatory** or second level Academic diploma or a **certificate issued by the Conservatory** or equivalent institute, certifying the grade obtained in the final exam of the diploma course, or a photocopy of the diploma (in .pdf format);
- for those who obtained a degree abroad, it is necessary to attach a "**Declaration of value**" issued by the competent Italian diplomatic authorities in the country in which the degree was issued. Alternatively, the "**Diploma Supplement**" (according to the European Commission model) or **certificates issued by ENIC-NARIC centers**, which contain all the information reported in the declaration of value (in .pdf format) can be attached;
- For citizens from non-EU member countries, a copy of a valid residence permit authorising them to work, and proof of adequate accommodation is required in .pdf format)

Self-certifications are not considered valid.

Qualifications obtained abroad will be evaluated by Rai taking into account the academic nature, the foreign institution that issued the qualification, the duration of the course of study and the subjects included in the course, using the parameters used by the universities to judge the equivalence, as reported on the MIUR website.

If even one of the requested documents for participation in the initiative is missing from the application, the candidate will not be accepted into the process.

Attempts by candidates to declare false or inaccurate information will be considered void.

If one of the requested documents for participation in the initiative or documents attesting to their qualifications is found to be missing, at any stage of the selection process or at the time of recruitment, this will result in exclusion from the process or from the final rankings if they are already in progress.

RAI may decide to exclude a person from the rankings at any time.

4. EXAMINATION COMMITTEE

Candidates will be evaluated by an Examining Committee appointed by Rai, composed of five Examiners.

5. ADMISSION TO TESTS AND MEETINGS

Admission to the trial exams will be notified by publishing a schedule of meetings on the www.lavoraconnoi.rai.it website, this will be followed by an e-mail confirming the date and time. (point 8).

Absence on the meeting dates will be considered as renouncing the selection.

6. TESTS

The exam will include the use of both instruments - Piccolo clarinet and clarinet - in each of the three tests in which it will be articulated. The first two tests will be in audition format and will constitute pre-selection criteria for access to the 3rd test:

- 1st preliminary test (anonymous);
- 2nd test;
- 3rd test.

Each stage of the Piccolo Clarinet test will be given a score from 0 to 100.

The Clarinet test will have a suitability assessment at each stage.

1st test

Only candidates who receive a score equal to or greater than **60/100** in the **Piccolo Clarinet** and a suitability assessment in the **Clarinet** will be admitted into the second test.

2nd test

A ranking list (Ranking B) will be created following the second test. This will be used to decide which candidates are eligible for **a fixed-term contract**. They will be chosen from those who have obtained a score equal or greater than 60/100 in the **Piccolo Clarinet** and a suitability assessment in the **Clarinet**.

Only candidates who score a score equal to or higher than **70/100** in the **Piccolo Clarinet** and a suitability assessment in the **Clarinet** will be able to take the 3rd test.

3rd test

At the end of the 3rd test a ranking list will be created (Ranking A), for those eligible for **permanent employment**. They will be chosen from the candidates who have obtained a score equal to or greater than **80/100** in the **Piccolo Clarinet** and a suitability assessment in the **Clarinet**.

All the candidates who participate in the 3rd test, will also have a **cognitive-motivational interview** with a staff appraisal expert. This will take place on the same day as the test.

The scores obtained in each test will not be considered useful for defining the next test.

All the tests will take place in Turin **between 25th and 28th February 2020**.

Rai reserves the right to modify the time period of the selection procedure.

Some phases of the selection process will be carried out by Rai in collaboration with an external selection company.

All candidates must:

- bring a valid identity document with them;
- present themselves with both instruments: Piccolo clarinet and clarinet;
- equip themselves with the musical material related to the exam programme, which can be downloaded from www.osn.rai.it.

Any candidate not intending to use the pianist made available by Rai, has the right to bring a pianist of their choosing, at their own expense.

The Committee may ask candidates to perform the entire examination programme or only part of it; it also has the right to request that pieces that have already been performed are replayed.

Pieces may be recorded and the Examining Committee may also base its judgment on listening to the recordings.

Participants are not entitled to reimbursement for travel and accommodation expenses.

7. PUBLICATION OF RANKINGS AND RECRUITMENT

2 rankings will be created at the end of the selection process:

Ranking "A"

Created at the end of the 3rd test, based on the points obtained during the Piccolo Clarinet test and the suitability assessment for the Clarinet.

The eligibility threshold is equal to or greater than **80/100** for the Piccolo Clarinet and the suitability assessment for the Clarinet.

On the basis of Ranking A, Rai will employ the first suitable candidate with an **open-ended employment contract**, provided they meet the requirements set out in point 1) and pass a preliminary medical examination.

Those not eligible for the 3rd test, will retain their position within the B ranking.

Ranking "B"

Created at the end of the 2nd test, based on the points obtained during the Piccolo Clarinet test and the suitability assessment for the Clarinet.

The eligibility threshold is equal to or greater than **60/100** for the Piccolo Clarinet and the suitability assessment for the Clarinet.

On the basis of Ranking B, Rai will take on candidates, in order of points, with **temporary employment contracts** to meet future needs, provided they meet the requirements set out in point 1) and pass a preliminary medical examination.

Ranking B will be formed by candidates who have obtained the following scores:

- equal to or greater than 70/100 obtained in the Piccolo Clarinet test and the suitability assessment for the Clarinet. Eligible for temporary contract and admitted to the 3rd test;
- equal to or greater than 60/100 and less than 70/100 obtained in the Piccolo Clarinet test and the suitability assessment for the Clarinet: Eligible only for temporary contract.

Ranking B of the suitable candidates will make up the exclusive pool for temporary hiring, for the role of Piccolo Clarinet with the responsibility for 2nd Clarinet and the section.

Candidates who obtain a score lower than 60/100 in the Piccolo Clarinet test and / or an evaluation of non-eligibility for the Clarinet test will be considered "Not Eligible".

Acceptance of a permanent contracted by the interested party, must reach the Company within the time and form outlined in the proposal. Refusal, express or tacit, of a recruitment offer will result in exclusion from the ranking and will constitute a definitive renunciation of the selection.

In the case of waivers or exclusions, or in the event of corporate needs occurring, candidates will be chosen from the aforementioned rankings in order, according to the number of points scored and in compliance with the minimum thresholds set.

Rankings are valid for 36 months from the date of publication.

The planned place of work is Turin.

8. COMMUNICATIONS

Communication with the candidates will be made by e-mail using the e-mail address provided when submitting the application. The results of admission to the subsequent phases and the test results will be published on the Home Page of the site www.lavoraconnoi.rai.it.

The e-mail address indicated by the candidate at the time of application, will be used for communications relating to any subsequent preliminary stage.

9. FINAL PROVISIONS

Any permanent employment relationship, regulated by the Collective Labour Agreement for Rai Orchestra Members, is subject to a six-month trial period during which each of the parties may withdraw from the contract without prior notice or indemnity in lieu of the same, pursuant to art. 2096 of the Civil Code.

The orchestra members hired, will not be able to carry out work for any reason – whether paid or free, even during their holiday periods – in favour of third parties (institutions, organisations, companies, private individuals, etc) that carry out the same type of activities as Rai, in any form.

As required by the Rai S.p.A's 2019-2021 Three-Year Corruption Prevention Plan, at the time of recruitment the candidates must formally declare the absence of any conflicts of interest or potential incompatibility.

RUO/ACA

Rome

EXAM PROGRAMME
- PICCOLO CLARINET
WITH THE ROLE OF THE 2ND CLARINET AND THE SECTION -

CLARINET

- W. A. Mozart Concerto KV 622
- P. Jeanjean Study n° 3 from the 16 Modern Studies

Orchestral Parts

- B. Bartok Concerto for Orchestra
 The Wonderful Mandarin
- G. Mahler Symphony n° 4
- F. Mendelssohn A midsummer night's dream
- M. Ravel Spanish Rhapsody
- N. Rimskij - Korsakov Schéhérazade
- D. Shostakovic Symphony n° 1

EB Clarinet

- J. M. Molter Concerto n° 1 (*The Piccolo Clarinet reads with no transposition. The piano transposes*)

Orchestral Parts

- H. Berlioz Fantastic Symphony
- J. Brahms/A. Schoenberg Piano Quartet op. 25
- G. Mahler Symphony n° 2
 Symphony n° 4
 Symphony n° 9
- M. Ravel Bolero
 Daphnis et Chloé
 Piano concerto in G
- A. Schoenberg Kammer-symphonie op. 9
- D. Shostakovic Symphony n° 5
 Symphony n° 6
 Lady Macbeth from the District of Mcensk
- R. Strauss Till Eulenspiegels lustige Streiche
- I. Stravinskij Le Sacre du Printemps